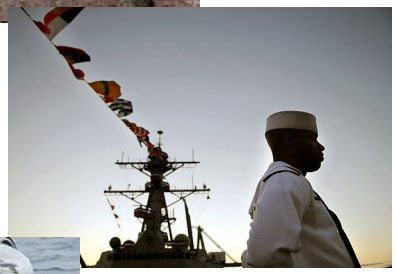

DoN Acquisition Workforce

April 14, 2009

Strategic Framework

DoN Acquisition Workforce

Strategic Element	1. Rebalance the AWF	2. AWF Requirements	3. Re-establish the Science	4. Rebuild the Pipeline of PM	5. Return to deliberate Flag/SES management
	Reverse the over-reliance on outsourcing	**Make AWF a routine part of PPBES**	**Provide domain knowledge and expertise**	**Deliberately manage the pipelines**	**Deliberately manage Senior Acquisition Billets**
Desired Outcome	*A flexible expert Acquisition Workforce*	*A coherent demand-based planning process*	*Ownership of Pre-MSB technical and cost trade-space*	*The right PM, CONT, FM, and CE at the right time*	*Premier Senior Acquisition Leadership*

orities Concurrently & Aggressively